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[www.vgpparks.eu](http://www.vgpparks.eu)

## COMPLAINTS PROCEDURE

VGP is committed to the prevention of harm in our operations, extending to both our employees and contracted workforce, environment and local communities.

In case that you notice any situation that in your view represents a breach of applicable legislation or health and safety or environmental standards, please report such to [compliance@vgpparks.eu](mailto:compliance@vgpparks.eu).

Your complaint will be duly reviewed and properly processed. Any retaliation is prohibited,

